Northern California Regional Service

2024 - 2025 Action Plan

June 2024 NCRSC – Draft

Introduction to the NCRSC 2024 - 2025 Draft Action Plan

The following Action Plan was developed by the outgoing NCRSC Administrative Committee in May and June of 2024 to provide guidance and direction for the workload of Regional Services over the 2024 - 2025 Cycle. Our intention is to provide a responsible plan for the fulfillment of services that establishes reasonable and obtainable objectives by which to measure our progress in the year ahead.

Our experience has taught us that a scattershot approach to trying to implement all of the changes that are going on at Regional Services is not always effective for us. We had many successes over the course of the past several years (*NA 101, Regional Resource Pool, Regional Nominations Panel, Regional Working Groups, etc*). However, we also had other instances (*Consensus Based Decision Making at the RSC, Fellowship Services Team Guidelines, Etc.*) where we fell short of our objectives.

Another important point to consider is, should this plan be adopted by the RSC, we will all need to be conscientious that any projects or initiatives generated "from the floor" of the RSC over the course of the 2024 - 2025 cycle may impact our ability to meet the objectives of the plan. Therefore we will all need to carefully consider the impact and importance of any new project ideas being considered over the course of the cycle.

Area To Be Explored By The RSC

An area of concern that we would like to suggest that the RSC explore and resolve is that there are some RCM's focused on a shorter RSC session each month, and some focused on a more complete information session. As an FST, we work for you, and therefore cannot resolve this ourselves. We are asking that the RCM's determine the best path here - whether that means:

- A shorter session with possibly less information given, or
- A longer session with more complete information provided

Whichever decision is taken, the FST will implement that path.

Inventory Data

During our Inventory gathering session on May 11, we received the followed information from the RSC:

#	Inv. Part	Response	Votes
1	World	CAR workshops-last cycle failed miserably for gathering for the CAR. Only 140. CAR guidelines-invest & find ways to do a better job (Address by Objective)	11
2	Areas	Solid info/facts available to areas sooner, Google chats increase interaction between RCMs, Distilling E.G. Zonal forum simplifying (Address by Project Plan)	11
3	Community	Region learning days (Address by Objective)	10
4	Areas	Developing more people into service (Address by Objective)	10
5	Areas	Engage tech-oriented RCMs for tech help (Address by Objective)	10
6	World	IP 24 & 28 funding split (50/25/25) concern of publishing house vs self-support, RSC support/ discussion/explanation of wisdom, funds flow education usage at NAWS (Address by Objective)	8
7	Community	*More outreach-how to help. underserved communities (eg spanish speaking)-**Sharing forum for now***	7
8	Community	RSC, PR specific task force for Fentanyl, it is killing more members, make clear that NA is viable program of recovery (Address by Project Plan)	6

#	Inv. Part	Response	Votes
9	Areas	Non-absorption of RSC info at the ASC (**Similar to #2**)	6
10	Areas	Engagement of remote RCMs (on zoom) 1 vote RSC on RSO: Tech expert for areas (**Similar to #2**)	5
11	World	*Hierarchy of service understanding area-region-world Facilitated with NA101 workshop* (**Similar to #3**)	4
12	Community	Better understanding of what regional service is? Less condescending more light-hearted Making regional service more attractive to newer members (**Similar to #4**)	4
13	World	*NAWS takes a long time to decide any issues, that may be important right now. (not addressed)*	3
14	Community	*Supporting H&I and PR with outreach-**Sharing forum for now***	3
15	Community	*Inactive areas-we need a plan to figure out why they are not attending (**Already FST guidelines…just do it**)*	3
16	Areas	Serve RCMs while at the RSC, RCM to RCM on the drive, side chats we should share, experience of RCMs communicate between themselves (**Similar to #2**)	2
17	Community	Help has been responsive, but could it be more proactive. e.g Predatory behavior on subject to report back. or other subjects (Similar to #2)	1
18	Community	Area positions unfilled (Similar to #4)	1
19	Community	*Make it clear that region works for the areas, we work for you*	0
20	Areas	Zoom chats shared after the RSC ends (Similar to #2)	0

NCRSC 2024 - 2025 Action Plan

We are presenting five primary objectives upon which to focus our Regional service efforts over the 2024 - 2025 cycle, and 2 project plans which will lead to additional information which we can use to focus additional efforts as the cycle progresses. Within this plan, there are several goals to help us achieve these objectives. Many of the goals within these objectives will be accomplished through the use of working groups, while completion of others will be the responsibility of the Fellowship Services Team itself. These objectives are not necessarily listed in order of importance.

Objective #1: ***"CAR workshops-last cycle failed miserably for gathering for the CAR. Only 140. CAR guidelines-invest & find ways to do a better job."***

Goals to Meet Objective:

a. Further action from FST, pending input from RCMs within 180 days.

Objective #2: ***"Region learning days / NA101's to engage the fellowship providing information"***

Goals to Meet Objective:

a. Better communication (finding new ways) to inform RCMs about availability of workshop subjects through NA101.

b. More frequent review of process to request workshops (via travel request)
c. Printed inventory of available workshops that can be taken to the area

Objective #3: ***"Inspiring more people into service."***

Goals to Meet Objective:

a. Encourage "Reimagining Service Workshop" for RCM use in areas, or workshops during the RSC (structure workshops to draw the RCMs in)
b. Poll RCMs for frequency of workshop

Objective #4: ***"Engage tech-oriented RCMs for tech help."***

Goals to Meet Objective:

a. Find RCMs that are tech-oriented, get a roster.
b. Create a specific RCM sharing folder.

Objective #5: ***"Funding in Narcotics Anonymous"***

Goals to Meet Objective:

a. FST to get older presentations and bring them up to date, do an abbreviated presentation AND send it home with the RCMs.
c. Funding NA 'the skit', having it ready for NCCNA.

Project Plans for Meeting our Objectives:

1. **Ways and means to increase information flow.**

   Description and Rational for Project:

   The Working Group's tasks will be:
   1.

   Composition (X Persons):
   ✓

   Goals addressed:
   a.

2. **RSC directs PR to make clear that NA is viable program of recovery.**

   Description and Rational for Project:
   Our program is to address the disease of addiction and not specific drugs.

   The Working Group's tasks will be:
   1.

   Composition (X Persons):
   ✓

   Goals addressed:

a.

2024 - 2025 Timeline

- **June 2024– RSC Meeting**
  - RSC Meeting: Elections, Present Draft 2024 - 2025 Action Plan, Present Draft 2024 - 2025 Budget

  July 2024– RSC Meeting
  - RSC Meeting: Approve 2024 - 2025 Action Plan, Approve 2024 - 2025 NCRSC Budget
  - Q4 Audit

- **August 2024– RSC Meeting**

- **September 2024– RSC Meeting (NA 101 as the RSC Meeting)**
  - Action Plan Review

- **October 2024– RSC Meeting**
  - Q1 Audit

- **November 2024– RSC Meeting**
- Dark Month

- **December 2024– RSC Meeting**
  - RSC Meeting: Approve RNP Composition
  - Action Plan Review

- **January 2025 – RSC Meeting**
  - Q2 Audit

- **February 2025 – RSC Meeting**

- **March 2025 – RSC Meeting**
  - Q3 Audit
  - Action Plan Review

- **April 2025 – RSC Meeting**

- **May 2025 – RSC Meeting**

- **June 2025 – RSC Meeting**
  - RSC Meeting: Elections, Present Draft 2025 - 2026 NCRSC Budget, Present Draft 2025 - 2026 Action Plan
  - Action Plan Review